

European Toolkit for Schools

SindBad Project

April 2021

WHEN WAS THE MEASURE FIRST IMPLEMENTED?

2016

WHAT WERE THE CONDITIONS AND STEPS TAKEN THAT CONTRIBUTED MOST TO THE SUCCESS OF THE MEASURE?

The steps that contributed most to the success of the measure were:

- A network consisting of business, education, politics and media
- A programme from which all target groups benefit equally: mentees, mentors and companies alike

WHICH STAKEHOLDERS WERE INVOLVED IN IDENTIFYING NEEDS AND IN THE PLANNING AND DESIGN OF THE MEASURE?

- A network consisting of stakeholders in business, education, politics and media
- A Scientific Advisory Board
- Feedback loops in the target groups: mentees, mentors and companies
- External trainers and coaches

WHO WAS INVOLVED IN IMPLEMENTING THE MEASURE? WHO HAS THE KEY RESPONSIBILITY FOR IMPLEMENTATION?

- The founder team
- Some volunteers consisting of mentors and HUB leaders
- External trainers and coaches

HOW ARE THE DIFFERENT PEOPLE INVOLVED IN IMPLEMENTATION BEING SUPPORTED (E.G., DO THEY RECEIVE SPECIFIC TRAINING?)

The mentoring programme consists of 1:1 meetings and monthly Sindbad modules on the topics of communication and leadership, the training system in Austria, and relationship building.

WHAT HAVE BEEN THE OBSTACLES TO INTRODUCING THE MEASURE? HOW HAVE THEY BEEN ADDRESSED?

- Mediation of the mentees to further education has been overcome by close supervision and accompanying programme
- Recruitment of the mentees: strengthening the “Sindbad” brand in the target group of 14-to-19-year-old students
- Recruitment of the mentors: clearly defined offers and learning curve for mentors

IS THERE A MONITORING/EVALUATION SYSTEM IN PLACE?

Yes.

WHO MONITORS AND HOW?

The Sindbad association does the monitoring, and it is carried out quarterly with a standardised online form and personal feedback.

IS FURTHER EVALUATION PLANNED AND WHEN WILL THE RESULTS BE AVAILABLE?

Yes, alumni surveys will be rolled out in May 2021, and results will be available by the end of June.

WHAT HAS BEEN THE IMPACT OF THE MEASURE?

We strive to make a difference in the education sector by ensuring people get equal opportunities, regardless of their socio-economic background. We can proudly say that we have helped to connect more than 1600 young people from different living environments.

WHAT RESOURCES ARE INVOLVED (MATERIAL, SPACE, AMOUNT OF FUNDING)?

We are being funded by the national government, local businesses and individuals.

IS THE MEASURE STILL RUNNING? IF NOT, WHY NOT?

Still running.



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